

The Hoddesdon School Trust

“Creating Memories and Futures Together”

Overview

A small Multi-Academy Trust in Hertfordshire

Established

2016

Schools

Income

£11m

Students

2,064



The challenge

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David Allman, called us in to carry out a comprehensive Internal Scrutiny

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ZLGHQHG LWV -QWHUQDO 6FUXWLQ\ UHTXLUHPHQW WR WDNH LQ QRQ 4Q
DV 4QDQFLDO ULVNV DQG WKH 7UXVW NQHZ LW QHHGHG VSHFLDOLVW KH

THST wanted a partner that would provide optimum learning from the process, not just compliance. It wanted to be as good as it could be, QRW MXVW WLFN ER[HV -WV JRDO ZDV WR VWDUW IURP UUVW SULQFLSO fundamentals of risk management, understand what risk appetite meant and completely revamp its risk register.

It would mean a lot of work but would transform the Trust's approach WR ULVN IRU WKH VHFXULW\ RI SXSLOV VWD• DQG WKH ORFDO FRPPXQ Education was the obvious choice.

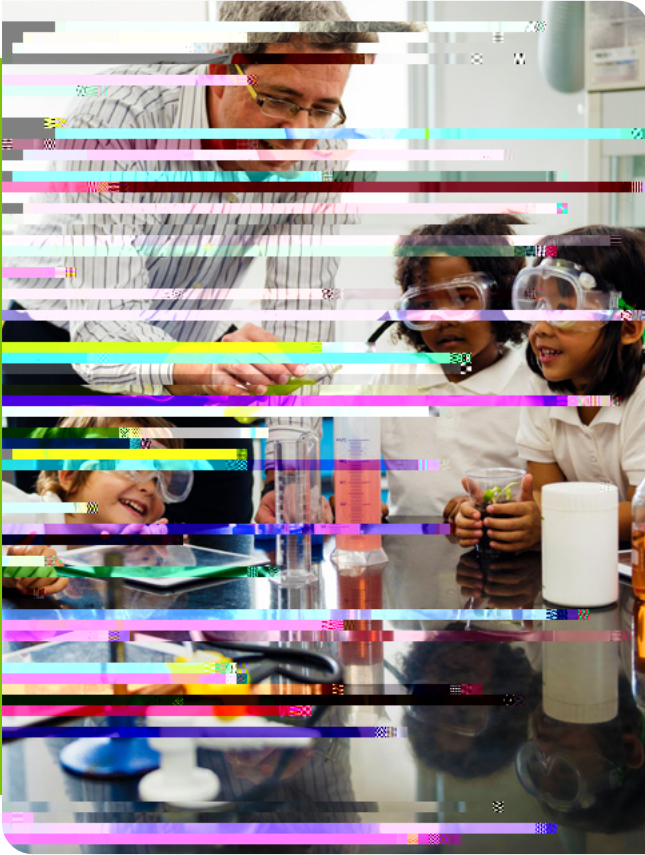
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I am generally not persuaded by much, but I thought, ‘I want to work with these people.’

CEO David Allman

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You educate, we support



The response

We suggested three areas of focus for 2020-21: Risk Management, Budget Monitoring and Business Continuity Planning. With our review and follow up, THST learned an enormous amount and is now

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For 2021-22, the three areas were: Health & Safety/premises, Human Resources and compliance with Academy Trust Handbook. With Estates and Health & Safety currently a major priority for the Trust, the Internal Scrutiny process proved both an invaluable guide and a means of quality assurance for the action it was taking.

We have so far made 18 recommendations to mitigate medium and low risks and all have been acted upon as the Trust uses our work to make improvements.

Our expertise has reached far wider than the limited academy trusts embed a culture of risk management, saving time and money to spend on improving educational outcomes for learners.

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